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## **Abstract**

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A system and method that provide video-based online interview training are disclosed. An architecture defining an integrated environment for job seekers to practice interview is described. With this system, the owner can manage the video questionnaire database. Users can book an interview, select the specific video questionnaire list and practice their interview. Users can record their interview results to the database. They can choose to get their interview results be reviewed by professional interview experts. The system administrator/owner can define the price policy and receive payment on the pay-per-use basis. The system administrator/owner can also manage the user's account which includes log in history, payment, pre-recorded video database, recorded response video database, The system can also have the function to link with the affiliates' web site and manage the commission.